

Message

From: Melvin, Karen [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=B65F9758D726421185D69F59824F8DEE-KMELVIN]
Sent: 11/4/2020 7:20:18 PM
To: Kim, Lena [Kim.Lena@epa.gov]; Armstrong, Joan [Armstrong.Joan@epa.gov]
Subject: RE: PROPOSE: telework message Nov 5 2020

Of course!

**KAREN MELVIN, DIRECTOR
ENFORCEMENT AND COMPLIANCE ASSURANCE DIVISION
US EPA, REGION 3
1650 ARCH STREET
PHILADELPHIA, PA 19103
215-814-3275**

From: Kim, Lena <Kim.Lena@epa.gov>
Sent: Wednesday, November 04, 2020 2:19 PM
To: Melvin, Karen <Melvin.Karen@epa.gov>; Armstrong, Joan <Armstrong.Joan@epa.gov>
Subject: RE: PROPOSE: telework message Nov 5 2020

Noted- will assume you'll revise and send ☺

Lena Adams Kim, Ph.D.
Senior Communications Strategist
U.S. Environmental Protection Agency
1650 Arch Street
Philadelphia, PA 19103
kim.lena@epa.gov
215.814.3117

From: Melvin, Karen <Melvin.Karen@epa.gov>
Sent: Wednesday, November 04, 2020 2:09 PM
To: Kim, Lena <Kim.Lena@epa.gov>; Armstrong, Joan <Armstrong.Joan@epa.gov>
Subject: RE: PROPOSE: telework message Nov 5 2020

Deliberative/ Ex. 5 Discussion re: internal comms

**KAREN MELVIN, DIRECTOR
ENFORCEMENT AND COMPLIANCE ASSURANCE DIVISION
US EPA, REGION 3
1650 ARCH STREET
PHILADELPHIA, PA 19103
215-814-3275**

From: Kim, Lena <Kim.Lena@epa.gov>

Sent: Wednesday, November 04, 2020 9:32 AM

To: Melvin, Karen <Melvin.Karen@epa.gov>; Armstrong, Joan <Armstrong.Joan@epa.gov>

Subject: PROPOSE: telework message Nov 5 2020

Deliberative/ Ex. 5 Discussion re: internal comms

Deliberative/ Ex. 5 Discussion re: internal comms thoughts?

I'd like to start off by acknowledging that many are feeling elevated levels of stress this week. Not only are we in a global pandemic, but the national conversation about the election is understandably anxiety-provoking. I want you to know that your managers and I are always here to support you in any way we can. I say this from the bottom of my heart: your health and well-being is my priority.

Despite the challenges we are all facing as a community, you've STILL been able to perform your important work. This not only impresses me, but has impressed leadership at the highest Agency levels. In a message this week, Susan Bodine (for those new hires, she directs EPA's national enforcement program!) congratulated the Regions for our impressive results. Here's an excerpt from her message that shows just how much of an impact our work has nationwide:

"Despite the many challenges presented by the current circumstances, our enforcement work continues to be very strong. In the 3rd and 4th quarters of FY20 alone, the Regions initiated 855 civil enforcement actions, concluded 872 civil enforcement actions, and secured nearly 400 million pounds of pollutant reductions. These are terrific results. You can take pride in the fact that your work really makes a difference and your contributions to our mission help to ensure environmental protection in our communities. Please pass this thank you on to your staff."

And last but not least, a shout-out to our FedTalent Implementation Team, nearing the finish line in their work to collect, verify, and transfer five years' worth of training records into FedTalent for roughly 60 fellow inspectors. This work was performed in addition to their regular duties. Without their dedication, this activity would have fallen on each individual inspector's shoulders. The team is on track to complete the entire project in December, placing ECAD in a phenomenal position to pass next year's OECA-led audit with flying colors! Why not take a moment to reach out and thank the members of this team? Team members are: Patrick Beckley; Christine Convery; Caitlin Elverson; Anne Gilley; Chad Harsh; Kim Laufenburg; James Riggs; Caitlin Stormont; Aaron Thomson and Leah Zedella. Thanks to all of you!

Signing off with my sincere wish that you and yours are doing well; that you continue to feel productive and supported as an ECAD employee, and that both Joan and I appreciate your hard work, particularly in such a challenging and historic time.

Karen

